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Autentico: The Definitive Guide to Latino Career Success digs deep to understand the external forces of conscious and unconscious biases, and the internal forces that create tensions for many Latinos about whether to assimilate, opt out, or double down on their cultural identities in their quest to get ahead.

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Autentico: The Definitive Guide to Latino Career Success digs deep to understand why this is the case, and offers strategies for a better outcome as it makes it clear that companies across the USA who want to maintain a competitive edge need a full integration of Latinos into all levels of leadership.

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A conversation with Andrés Tapia and Dr. Robert Rodriguez about their newest book, Autentico: The Definitive Guide to Latino Career Success. Andrés Tapia and Dr. Robert Rodriguez are big fans of Cracking the Corporate Code, by Dr. Price Cobbs. The book, which features thirty-two interviews with African American executives, showcases these executives' success stories to help create the pipeline of future black leaders.

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Autentico by Andres Tomas Tapia, 9781946229588, available at Book Depository with free delivery worldwide.

**Autentico : The Definitive Guide to Latino Career Success**

Autentico: The Definitive Guide to Latino Career Success digs deep to understand the external forces of conscious and unconscious biases, and the internal forces that create tensions for many Latinos about whether to assimilate, opt out, or double down on their cultural identities in their quest to get ahead.Insights have been gleaned from in-depth interviews with twenty highly successful ...

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### Autentico The Definitive Guide To Latino Career Success

organizations. This book will help leaders foster the skills to deal with today's complex challenges and create a more inclusive, sustainable, and prosperous future for all of us.

Praise for Employee Resource Group Excellence “Dr. Robert Rodriguez has been a trusted advisor, and major asset, to us in the area of ERGs by providing Facebook with critical guidance, strategic insights and creative solutions. His deep expertise and credibility are why he is such a sought-after diversity leader and influencer.” —Barbara Furlow-Smiles, Global Diversity & Inclusion Engagement Leader, Facebook, Inc. “Dr. Robert Rodriguez has written a must-read primer for anyone considering an ERG leadership role. Extraordinary insights and guidance! Read this book—and learn from the best in the business.” —Mariana Fagnilli, Vice President, Global Office of Diversity, Equity & Inclusion, Liberty Mutual Insurance “I have seen the power that ERGs have to meaningfully energize people, strengthen connections, and promote transformation. Dr. Rodriguez knows better than anyone in business how to curate, organize and resource these individual organizational assets. This book is both a must-have and a gift to anyone trying to achieve ERG excellence.” —Shannon Trilli Kempner, Vice President, Corporate Responsibility and Diversity & Inclusion, Catalent Pharma Solutions “Dr. Rodriguez’s 4C ERG strategic framework is a best-in-class model for moving towards ERG excellence. The 4C Model creates employee resource groups that are business-focused and impactful to business results.” —Jessica Rice, Global Head of Diversity, Equity & Inclusion, Under Armour “ERGs are one of the first elements of a diversity and inclusion strategy most organizations kick-off on their journey towards greater equity. Robert’s knowledge, research, and actionable recommendations ensures that ERGs are set up for success and benefit both the employees and also the organization. Don’t try to launch ERGs without the expertise and guidance provided by Dr. Rodriguez in this book.” —Bo Young Lee, Chief Diversity & Inclusion Officer, Uber Technologies, Inc.

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